



Keijo Varis

Curriculum Vitae

PERSONAL INFO:

Born in 1961 in Kuopio, Finland.

BASIC EDUCATION:

Master of Administrative Sciences (especially Public Financial Management), 12/2014, University of Tampere, Finland

Doctor of Science (Business Administration and Economics: Management and Leadership), 12/2012, University of Jyväskylä, Finland

Vocational Teacher`s Pedagogical Studies, 8/2012 - 4/2014, Jyväskylä University of Applied Sciences, Finland

eMBA in Consulting, 4/2011, Finland/International Studies

MBA (Finance and Accounting), 1988, University of Jyväskylä, Finland

Working Experience:

- **Principal Lecturer**, 1.8.2015- ,Turku University of Applied Sciences
- **Strategy & Business Controller and Risk Manager** Vapo Oy (Multibusiness Enterprise with the Turnover of 0,7 Billion Euros), 12/2001 - 5/2012;

Responsibility Areas:

The Group`s Strategy process, Risk Management, Industrial Rights (Patents and Trade Marks) and Business Control of Business Development

- **Financial Manager/Business Controller/Member and Participant of the Management Group/Board of Directors**, Vapo Timber Oy (Sawmill Company with Turnover of 155 Million Euros), Years 1992 - 2001
- **Internal Auditor** ,Vapo Oy(MB EP with the Turnover of 0,7 Bill.€) Years 1990-1992
- **Controller**, Sandudd Tapetti Company, Years 1989-1990
- **Project Manager**, Keski-Suomen Tietotekniikka Oy, Year 1988

Futher Education/Courses/Seminars:

- Senior Leadership in Action/Harvard Business School Strategy Section (20.-23.4.2009), Boston, USA.
- Academy of Management Annual Meeting 2009 (7.-11.8.2009), Chicago, USA
- Exploring the Hidden Barriers to Organizational Change (17.-21.8.2008, North Eastham, Massachusetts, USA, prof. Bob Marshak)
- The Essence of Change (v.2008, USA: 5 days/prof. Edgar Schein)
- Consultation, Coaching and Change (v.2008,USA: 5 days/ prof. C.Seashore)
- **etc.; a long list with 12 pages**

Memberships:

- Strategic Management Society of Finland (y.1995-2012)
- Strategic Management Society (SMS) Chicago (y.2006 -)