

Global Engagement Plan 2025

**Impactful RDI activities and education
to support the internationalization of
the region.**





The Global Engagement Plan is a programme which supports and implements the strategy of Turku UAS.



Internationality in research, development and innovation

1. Each research group has *an identified international network*.
2. The competence of research groups is *at an international level*.
3. We *enable and support* the research groups' international RDI activities.

Internationality of education

1. Internationality is *a natural and continuous part of studying*.
2. Internationality is *part of the education structure*.
3. Internationality is *regionally impactful*.

We are an international and multicultural study and work community, where internationality is integrated into all our activities – education, research, development, innovation activities as well as cooperation with working life. Europe is at the heart of our strategy, and the Baltic and North Sea regions are particularly important to us.

We support the internationalization of our region and want to increase geopolitical stability by actively cooperating with the countries of these regions, which are also the most important trading partners of Finland. The need for research, development and innovation work outside Europe must be critically assessed.

We do close international cooperation with industry partners and organizations in other fields. We aim to commit our partners to a joint goal by covering the self-financing.





We engage in EU-level influencing through partnerships, alliances and networks.

1 Each research group has *an identified international network.*

- We are known and recognized as an internationally interesting multi-disciplinary RDI partner.
- We strengthen Turku UAS' international and organization-specific strategic partnerships.
- The competence areas and research groups have their own fellow programme (Turku UAS Fellow programme). They can also create bilateral relationships, e.g., between our research groups and an organization in their field of research, or relationships between research groups from Turku UAS and another research organization.
- We promote RDI activities with the double degree universities and educational networks.
- We are an active partner in European partnerships (Horizon Partnerships) and expand our RDI portfolio with projects related to security and defence.
- We support the international networking of research personnel and the work with the existing networks. We use research exchanges and COST funding as a tool to establish personal relationships.

2 The competence of research groups is *at an international level.*

- We promote the operating culture of international research in our organization.
- We raise the level of education of our personnel and recruit the best experts by also utilizing international recruitment channels. We value experts with extensive networks.
- We publish our research results both in peer-reviewed international publications and in national trade journals and also summarize our messages to a wider audience in regional publications.
- For those who have completed a Master's degree, we create the opportunity to complete a doctoral degree at our partner institution by working in our research groups.
- We conduct long-term EU advocacy work together with the other Turku-based higher education institutions and the City of Turku, the companies in the region and with our international partner networks. We communicate and sell our competence, results and impact.

3

We enable and support the research groups' international RDI activities.

- The internal processes, operating methods and services support and enable international RDI activities.
- We shift the focus from national funding to international funding. The personnel will be actively trained and PMO's grant writer competence in international funding will be strengthened. ERDF and ESF funding are funding instruments mainly for developing research groups and strong research groups are increasingly applying for contested international funding and corporate funding.
- The role of research in the personnel is developed. The titles and career path enable an internationally interesting career for a researcher at Turku UAS.
- Our RDI activities comply with the European Union's ERA (European Research Area,) priorities i.e., it is sustainable, open and responsible (e.g., OpenScience, CoARA, Code of Conduct).
- Our RDI activities are evaluated with the methods of enhancement-led evaluation with international partners.
- The International Advisory Board enforces the international RDI work.



We are an international and multicultural study and work community.



1 **Internationality is a natural and continuous part of studying.**

- Our graduates have the ability to work in an international work environment.
- We promote diverse international student exchanges and practical training exchanges in all study fields and ensure that the studies completed during a period abroad are recognized as a part of the students' degree.
- The Fellow system and visiting international experts are systematically utilized to complement and enrich our studies.
- We support the internationality and multiculturalism skills of students and staff as well as their opportunities to learn languages.
- Each faculty has an international peer network and strategic partners in the development of education and RDI, with whom the activities are coordinated, systematic and mutually beneficial.

2 **Internationality is part of the education structure.**

- Internationality is part of long-term plans, action plans and budgets.
- There are high-quality international degree programs and double degree programs in all faculties.
- We strengthen and support the Finnish language skills of international students.
- We utilize new operating models for mobility to improve and expand the quality of education.
- We take care of our own ability to implement reciprocal student mobility.
- We are ready to increase the number of skilled international personnel.
- We ensure equal opportunities for internationalization for everyone.

3 | Internationality is *regionally impactful.*

- Our students' internationality and cultural expertise strengthens and enriches the business life of the region.
- We take into account the needs and operating methods of the internationalizing world of work.
- We regularly develop and assess the effectiveness, functionality and timeliness of support services for international students.
- We develop the career opportunities of international students by strengthening cooperation with the world of work during their studies and by engaging in active dialogue with the business life of the region.
- We will strengthen immigrants' opportunities for higher education.



More information

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